

of Conduct

Surf Sheffield Code



We want to make sure that our community is a safe and inclusive space for all our members, so we ask that everyone adheres to the guidance outlined below. Breaching any of the following clauses are grounds for termination of a membership.

1. Members must conduct themselves in a reasonable manner relating to language, noise and behaviour.
2. Members must act responsibly at all times and avoid actions which could bring the Club or sponsors/funders into disrepute
3. A member must not participate in action which might cause damage to themselves or others.
4. Members must report any action that may cause or have caused damage to themselves and others to a committee member and fill in an accident report form within 24 of the event.
5. Members must show respect for the property of the Club and of other members.
6. Members of the Club should not pressure or coerce any other member into any action with which they feel uncomfortable including the consumption of alcohol.
7. During social events, especially those involving the consumption of alcohol, members are to be aware of their behaviour and the impact on others
8. Members must refrain from any form of harassment of others and respect the rights, dignity and values of others both online and in person.
9. Members must show respect and care for the natural environment, both in and out of the water. Avoid littering and dispose of waste responsibly.
10. Members must not be unduly intoxicated at any event or activity where such behaviour could be deemed unacceptable.
11. Members must abide by the law at all times.
12. Members must operate within the rules, including national guidelines, which govern the activity they are participating in.
13. Members should practise proper surfing etiquette including taking turns and respecting the lineup 14. Members should prioritise personal safety and the safety of others while engaging in any surf-related activities.

15. Members should follow all safety guidelines provided by the surf society, including instructions from instructors or experienced surfers



16. Members must encourage and support the skill development of others, encouraging others to participate and feel welcome.

17. Members must not encourage or pressure others into acting against the Code of Conduct.

18. Members take responsibility for their own understanding of this Code of Conduct and the repercussions of any breaches and must seek further information or clarification if they are unsure about how it should be applied.

What happens if this Code of Conduct is breached?

If and when a committee member receives information that indicates an activity of a member may be in breach of this Code of Conduct, the following steps will be taken:

1. The sanction process is initiated once an action is reported to the President or Wellbeing Secretary. Reports can be made anonymously through the google form found at www.surfsheffield.com and strict confidentiality will be ensured.
2. The alleged breach will be investigated by the President or Wellbeing Secretary and if satisfied that a breach may have occurred depending on the severity sanction will be discussed with the committee leads.
3. The reviewing body will make a ruling on the breach and issue sanctions befitting the severity of the breach of the Code.

As outlined in Section 11 of the Constitution: All individuals have the right of Appeal to any disciplinary decision made by the Committee. Any request made for an Appeal Hearing should be made to either the welfare secretary or president within 14 days of the Disciplinary decision. An Appeal Hearing should be convened within 14 days of the request for an Appeal being submitted. An Appeal Hearing should be convened by the welfare officer, president and no more than four additional Club members who are independent of the original Disciplinary Hearing and subsequent decision.